

Croatia

Gender Gap Index 2015

Rank

59

(out of 145 countries)

Score

0.708

(0.00 = inequality, 1.00 = equality)

Key Demographic and Economic Indicators

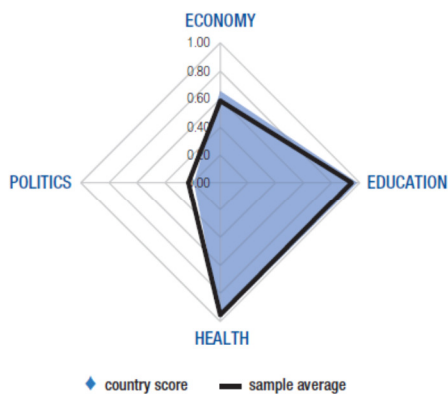
GDP (US\$ billions).....	44.74
GDP (PPP) per capita (constant 2011, international \$).....	20,060
Total population (millions).....	4.24
Population growth (%).....	-0.45
Overall population sex ratio (male/female).....	0.93

Country Score Card

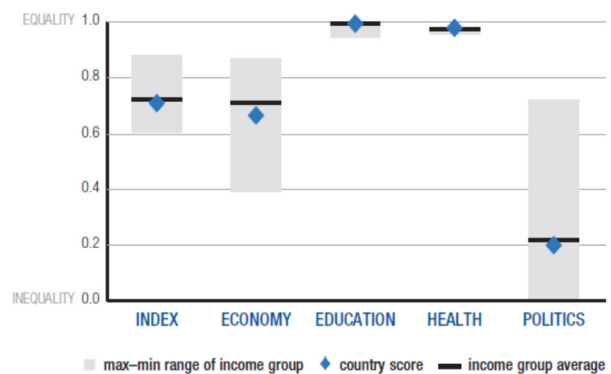
	Rank	Score	Sample average	Female	Male	Female-to-male ratio	0.00 = INEQUALITY	1.00 = EQUALITY
ECONOMIC PARTICIPATION AND OPPORTUNITY	78	0.664	0.592					
Labour force participation	58.....	0.84.....	0.67	58.....	70	0.84		
Wage equality for similar work (survey).....	108.....	0.57.....	0.60	—.....	—	0.57		
Estimated earned income (PPP US\$).....	42.....	0.70.....	0.54	17,666...	25,099	0.70		
Legislators, senior officials, and managers	92.....	0.30.....	0.27	23.....	77	0.30		
Professional and technical workers.....	1.....	1.00.....	0.64	55.....	45	1.20		
EDUCATIONAL ATTAINMENT	65	0.994	0.946					
Literacy rate	69.....	0.99.....	0.89	99.....	100	0.99		
Enrolment in primary education.....	93.....	0.99.....	0.93	89.....	90	0.99		
Enrolment in secondary education.....	1.....	1.00.....	0.64	95.....	92	1.03		
Enrolment in tertiary education.....	1.....	1.00.....	0.92	71.....	52	1.36		
HEALTH AND SURVIVAL	42	0.979	0.957					
Sex ratio at birth (female/male)	99.....	0.94.....	0.92	—.....	—	0.94		
Healthy life expectancy	1.....	1.06.....	1.04	70.....	65	1.08		
POLITICAL EMPOWERMENT	60	0.193	0.230					
Women in parliament.....	50.....	0.35.....	0.27	26.....	74	0.35		
Women in ministerial positions.....	62.....	0.25.....	0.24	20.....	80	0.25		
Years with female head of state (last 50).....	38.....	0.05.....	0.20	2.....	48	0.05		

Country Scores Compared

Against sample average



Against income group range and average



Croatia

Index over the years

SAMPLE		INDEX		ECONOMY		EDUCATION		HEALTH		POLITICS	
Year	No. of countries	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score
2015	145	59	0.708	78	0.664	65	0.994	42	0.979	60	0.193
2014	142	55	0.707	65	0.675	65	0.994	37	0.979	56	0.182
2013	136	49	0.707	61	0.675	47	0.995	34	0.979	50	0.178
2012	135	49	0.705	61	0.669	46	0.995	34	0.979	47	0.178
2011	135	50	0.701	56	0.668	44	0.995	1	0.980	53	0.160
2010	134	53	0.694	61	0.661	53	0.994	1	0.980	57	0.142
2009	134	54	0.694	69	0.646	55	0.995	41	0.979	49	0.158
2008	130	46	0.697	57	0.655	56	0.994	38	0.979	47	0.158
2007	128	16	0.721	40	0.678	61	0.989	37	0.979	18	0.238
2006	115	16	0.714	42	0.651	51	0.990	36	0.979	18	0.238
2006–2015 CHANGE		▼ –0.007		▲ 0.014		▲ 0.004		▲ 0.000		▼ –0.045	

Selected contextual data

EMPLOYMENT AND LEADERSHIP

Female, male adult unemployment (as % of female, male labour force).....	16.8, 17.7
Female, male part-time employment (as % of total female, male employment)	9.3, 6.5
Female, male workers in informal employment (as % of non-agricultural employment).....	—, —
Share of women in wage employment in the non-agricultural sector (% of total non-agricultural employment)	47
Average minutes spent per day on unpaid work (female, male)	—, —
Percentage of women, men with an account at a financial institution	88, 84
Ability of women to rise to positions of leadership ¹	3.9
Firms with female top managers (% of firms)	19
Share of women on boards of listed companies (%)	—
Firms with female participation in ownership (% of firms)	32
Percentage of total R&D personnel (FTE) (female, male)	51, 49

EDUCATION AND TECHNOLOGY

Out-of-school children of primary school age (%) (female, male).....	11, 89
Female, male primary education attainment rate (% aged 25+)	95, 99
Female, male secondary education attainment rate (% aged 25+)	85, 94
Female, male tertiary education attainment rate (% aged 25+)	18, 18
Percentage of tertiary-level students enrolled in STEM studies (female, male)	33, 67
Percentage of tertiary-level graduates in STEM studies (female, male)	35, 65
Percentage of PhD graduates (female, male)	55, 45
Percentage of individuals using the internet (female, male)	60, 74
Percentage of individuals using a mobile cellular telephone (female, male)	—, —

HEALTH

Cardiovascular disease age-standardized deaths per 100,000 (female, male)	193.6, 291.7
Cancer age-standardized deaths per 100,000 excl. non-melanoma skin cancer (female, male).....	112.8, 222.8
Diabetes age-standardized deaths per 100,000 (female, male)	10.8, 16.7
Chronic respiratory disease age-standardized deaths per 100,000 (female, male)	9.8, 29.4

HEALTH (cont'd)

HIV/AIDS age-standardized deaths per 100,000 (female, male)	0.0, 0.3
Malaria age-standardized deaths per 100,000 (female, male)	0.0, 0.0
Tuberculosis age-standardized deaths per 100,000 (female, male).....	0.5, 1.2
Malnutrition prev., weight for age (female, male) (% of children <5).....	—, —
Maternal mortality ratio (per 100,000 live births) ²	13 [6–27]
Total fertility rate (children per women)	1.5
Adolescent fertility rate (births per 1,000 girls aged 15–19)	11.9
Antenatal care coverage, at least one visit (%)	94
Births attended by skilled health personnel (%)	100
Contraceptive prevalence, any method (% of married or in-union women aged 15–49).....	—
Existence of legislation permitting abortion to preserve a woman's physical health.....	Yes

FAMILY

Singulate mean age (years) at marriage (female, male)	26, 30
Early marriage (% of women aged 15–19)	2
Mean age of women at the birth of the first child	28
Length of paid maternity leave (calendar days).....	208
Provider of maternity leave benefits.....	Government
Percent of wages paid during maternity leave	100
Length of paid paternity leave (calendar days).....	—
Provider of paternity leave benefits.....	—
Percent of wages paid during paternity leave	—

RIGHTS AND NORMS

Parental authority in marriage ³	0.0
Parental authority after divorce ³	0.0
Female genital mutilation (% of women aged 15–49)	0.0
Existence of legislation on domestic violence ³	0.3
Existence of legislation on gender-based discrimination	Yes
Inheritance rights for daughters ³	0.0
Women's secure access to land use, control and ownership ³	0.0
Women's access to financial services ³	0.0
Women's secure access to non-land assets use, control and ownership ³	0.0
Year women received right to vote.....	1945
Quota type (single/lower house).....	Legislated Candidate Quotas
Voluntary political party quotas.....	Yes

¹ Survey data, responses on a 1-to-7 scale (1 = worst score, 7 = best score)

² Bracketed numbers show the range between the uncertainties, estimated to contain the true maternal mortality ratio with a 95% probability

³ Data on a 0-to-1 scale (1 = worst score, 0 = best score)